

# SAFEGUARDING

**ADULTS IN THE WORKPLACE HAVE A RIGHT TO:**

- **BE PROTECTED**
- **BE LISTENED TO**
- **BE AWARE OF THEIR RIGHTS**
- **BE ABLE TO TALK ABOUT ANY WORRIES**



If you have worries and are doing your qualification through Wessex Training then you can speak in confidence to your Assessor.

Follow your workplace policies first, then if not taken seriously contact Wessex Training.

If you just want to talk about a situation you find yourself in, then we may be able to support you and your discussion will be confidential

If you tell us you are being abused (especially physically or sexually) our legal obligation is to record the conversation and report it immediately to Lynn Croucher, designated 'Safeguarding Officer' at Wessex Training.

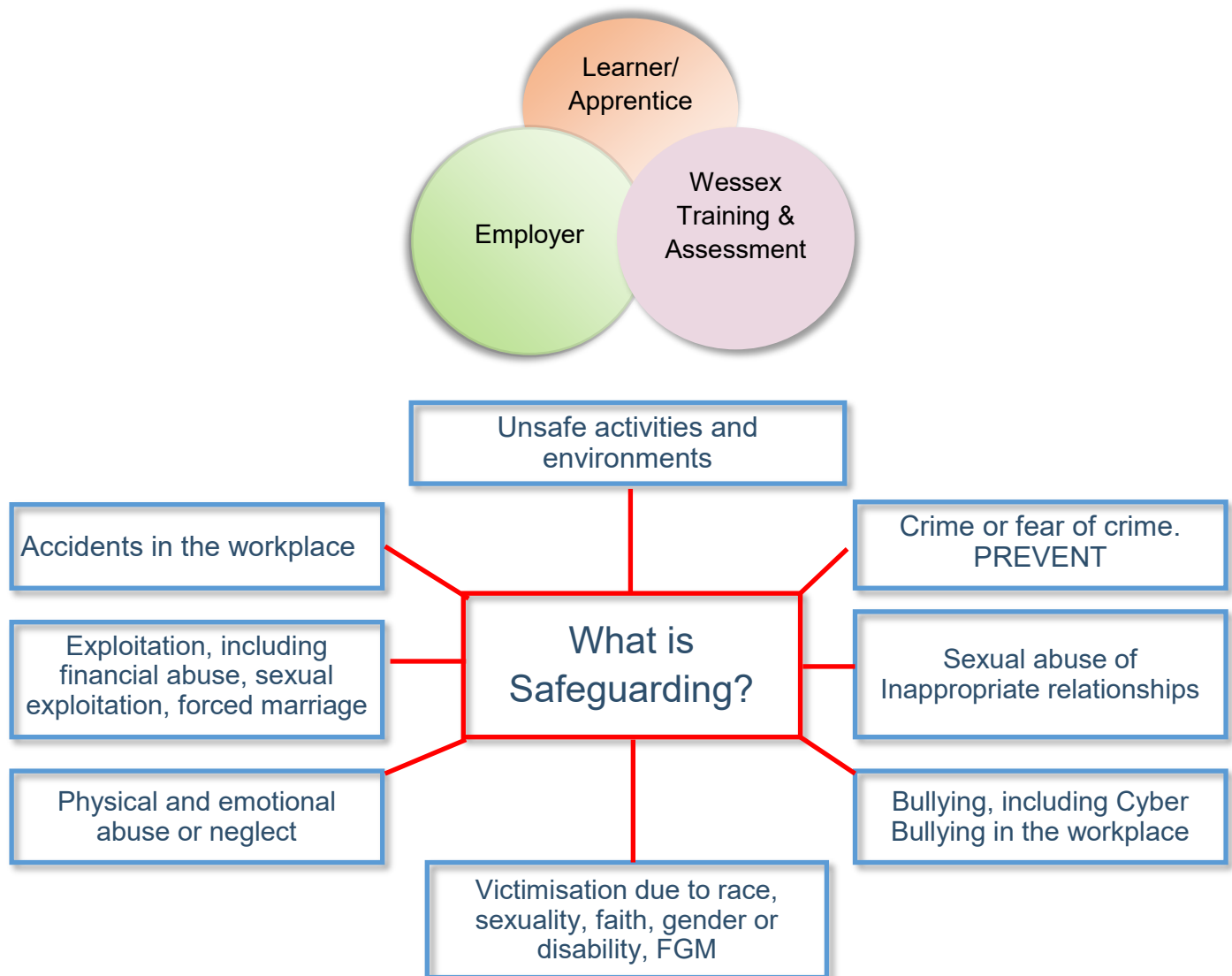
## Contacts

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# SAFEGUARDING

# Safeguarding - Where do you fit in?



## It is a duty of care...

### What are the benefits of being aware and taking action if required?

A healthy, safe and secure workforce who are likely to be more productive, more content, healthier and more loyal, that leads to a more effective and profitable business.

### Who is responsible?

Everyone who is in the workplace and is associated with the workplace.

### Duty of Care - to yourself

Mental health concerns - yours, others and children are an area that has been heightened by recent events. It is very important to maintain your well-being. The links below may help -

Youngminds - <https://youngminds.org.uk/>, MindEd - [www.minded.org.uk](http://www.minded.org.uk), Public Health England, NSPCC 0808 800 5000 - [www.nspcc.org.uk](http://www.nspcc.org.uk), Samaritans 116123, 'Shout' text 85258, Domestic Abuse 999 55.

### What do I do if my Apprentice/Learner is experiencing a safeguarding issue, or have witnessed one?

If you become aware of a safeguarding issue it is your duty to tell someone. First of all follow your safeguarding policy and procedures and then inform Wessex, support agency or local authority. If you are unsure please contact Wessex Training & Assessment 01305 770007